

# B-Comms



Diocese of Norwich  
St Benet's  
Multi Academy Trust

26 May 2023 (Issue 51)

**B-Comms is the fortnightly newsletter for Church of England schools who are Members or Associate Members of St Benet's Multi Academy Trust:** Alburgh with Denton Primary, Cringleford Primary (Associate Member), Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Hethersett Primary (Associate Member), Morley Primary, Newton Flotman Primary, St Mary's Junior, Tacolneston Primary, Scole Primary.

**Schools working with us through the DfE's TSIO programme are:** Acle Primary; Catfield Primary/Hickling Infant/Sutton Infant (the Swallowtail Federation); Carleton Rode Primary; Happisburgh Primary and St Mary's Endowed Primary Roughton (the Lighthouse Federation); Little Plumstead Primary; Pulham Primary; Worstead Primary.

## Good News Stories

Harleston Sancroft Academy have been working with Future Action, an organisation who aim to transform young people's mental wellbeing through whole school early intervention teacher training courses. They work with over 60 schools in Norfolk in partnership with Norfolk County Council.

Future Action have recently issued a blog on their website [here](#) about their work with Sancroft. Here's an extract:



Tutors deliver fortnightly activities on a Monday afternoon covering a range of early intervention wellbeing topics such as mental fitness, healthy habits and accessing the happiness chemicals. Molly Harris spearheaded the programme by completing our online training, setting the vision for the Academy and adapting the RISE Up resources to meet the needs of Sancroft students for her team of form tutors.



Lewis Disbury is a PE Teacher and form tutor who delivers the RISE Up activities to his vertical tutoring group. Lewis said, *"I really enjoy delivering the activities with my form. It is a great opportunity to discuss all things wellbeing with my tutees, it has prompted some brilliant conversations and it helps me show the young people in my form that I care about them."*

*"Our young people particularly benefitted from understanding the link between physical activity and mental wellbeing, and how different activities help our young people manage their mental wellbeing. Our school is really proactive about our children's mental health."*



*"We are now about to add the RISE Up programme to some of our PE lessons as well to incorporate physical activity to boost our children's wellbeing, and to ensure PE is meaningful for all our young people."*

The RISE Up programme is part of a range of methods the Academy uses to ensure the mental wellbeing of their young people. The Academy has a group of Student Mental Health Leaders in the Secondary Phase who raise awareness about mental wellbeing, fundraise, and present in assemblies.

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Congratulations to **Beacon Federation** who maintain their Platinum School Games Mark Award for 2022-23. This is in recognition of their outstanding commitment and engagement in the School Games and keeping their pupils active.



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## Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast for you to listen to. Today's prayer can be heard [here](#).



## Reminders

### Central Team Location

The Diocese of Norwich Education Team (St Benet's, DNEAT and DoNESC) are based at **Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR**. This is also now the registered address for St Benet's MAT.

The central phone number for St Benet's is **01603 550147**.



### Press & PR

Our PR Officer, **Kate Morfoot**, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: **07803 590 728** (inc out of hours) and [press@stbenets.org](mailto:press@stbenets.org).

### Footprints & Schools Flyer

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read [here](#). Future themes will be: June—Nursery and Early Years Provision.

If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at [holly.davy@dioceseofnorwich.org](mailto:holly.davy@dioceseofnorwich.org).

## Vacancies

For vacancies at St Benet's MAT please visit: [www.stbenets.org](http://www.stbenets.org).

Please email your vacancies to: [robyn.redman@donesc.org](mailto:robyn.redman@donesc.org).

## Safeguarding Update-1

### From Louise Veeren



Louise can be contacted on:

Email: [louise.veeren@donesc.org](mailto:louise.veeren@donesc.org)

Tel: 01603 550151

#### Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

### The Single Central Record

The Single Central Record is one of the queries I am asked about most. The SCR supports the process of Safer Recruitment and is one of the processes followed to ensure that children are protected from those who wish to cause them harm.

The DfE has produced an excellent recorded webinar on the Single Central Record which provides answers to the concerns and questions that you and the staff completing the SCR may have. It serves as a refresher to supplement the initial training.

It is an hour long and well worth the time: <https://kcsie.orcula.co.uk/webinar-2>

### DSL Training

Is all your DSL training up-to-date? You must keep DSL training within two years with additional training in between.

The Norfolk model recommends that you have multi agency training every three years. Often the booking of this needs to be done well in advance due to capacity so ensure that this is being regularly checked. The most interesting and useful multi agency courses book up quickly.

There are other training courses that can be completed to keep training and knowledge up to date.

There is free Prevent training for DSL's which can be found here: <https://www.gov.uk/guidance/prevent-duty-training>

The Norfolk Safeguarding Team is offering funded (free) training on the Norfolk Graded Care Profile for Designated Safeguarding Leads. Bookable via the Norfolk training system: <https://s4s.norfolk.gov.uk/Training>. It is the expectation that all schools will send one representative as it is part of the strategy and further details for this can be found here: <https://norfolkscp.org.uk/people-working-with-children/nscp-priorities>

You do not need to keep any old/out of date training records. For example, only keep your most recent DSL/refresher training - you do not need to keep all your training and updates if you have been a DSL for a long time.

### DSL Meetings

Are you holding regular DSL meetings? Weekly is best or no longer than fortnightly. This is one important tool that you have to ensure that you are regularly discussing and reviewing cases. A record of this must be kept.

For schools using Tasc Cura there is a useful report called 'Frequent Concerns'. You can look at the amount of concern over a period of time, for example anyone who has three concerns logged in seven days. It enables you to change the amount of concern over the amount of days to suit your school. It is useful to show lower level concerns over a period of time that may flag up to you a bigger concern to help ensure that nothing is missed.

26 May 2023 (Issue 51)

## Safeguarding Update-2

From Louise Veeren



Louise can be contacted on:

Email: [louise.veeren@donesc.org](mailto:louise.veeren@donesc.org)

Tel: 01603 550151

### Neglect- what the data tells us:

- Neglect is the most common form of abuse.
- 1 in 10 children in the UK have been neglected.
- Concerns around neglect have been identified for half of children who are the subject of a child protection plan or on a child protection register in the UK
- Less than 1% of Childline counselling sessions are about neglect, possibly because children often don't recognise their experience as neglectful. Younger children are more likely than older children to be the subject of a child protection plan in England because of neglect, although research suggests that the neglect of older children is more likely to go overlooked.

### Norfolk Graded Care Profile Training

I would like to draw your attention to the Norfolk Graded Care Profile Training as a tool to assess and work with families where there are concerns around neglect. I completed the training myself this week and it was very worth the time I spent. I will send the resources to anyone who would like to see them but if you could attend a session that would be great. Ideally one DSL to attend and then cascade the information to other DSL's. It is much improved from the previous assessment tool and much easier to use.

The cost of the training is the cost of your time and it is bookable through the Norfolk Training and Events Pages. You will also receive a certificate for your records!

I would be really keen to find out how you are using this as one of your 'tools' to support children and families. Please feel free to feedback via email when you have started using this. It would be great to find out how this is working in practice.

26 May 2023 (Issue 51)

## Operational Updates from DoNESC

### Trust-wide IT Audits - All Schools

IT audits will be taking place throughout June (from 6 June) carried out by BCTec Ltd – an independent company who specialise in the education sector. These are commissioned by the Trust/DoNESC to inform our strategic planning and ongoing/wider support of schools and to ensure we are meeting regulations and requirements in terms of our security and setup.

We anticipate these should cause little (or no!) disruption. Further information and school specific dates will be shared directly in due course.

### Capita Broadband Contracts

Capita/NCC have advised schools that the broadband connection for the school will be cancelled next year and to start making alternative arrangements. **You do not need to do anything at Academy level.**

We are aware of this and it is all already in hand centrally. We will be looking at the most cost effective options for all of the schools across St Benet's and will be keeping you updated as we move forward.

If you have any queries at this time please contact [wendy.allso@donesc.org](mailto:wendy.allso@donesc.org).

### Website Update – DoNESC CEO

A little reminder, if you have not already changed it please can you update your school website to show the DoNESC CEO as Hayley Porter-Aslet – Interim CEO.

### Governance Update

The latest [Governance Bulletin - 16 May 2023](#) is now available on GovernorHub for the governance community in St Benet's MAT.

### Complaints Panel Training for Academy Headteachers, Governors and Trustees

[Wednesday 14 June at 16.00 – 18.00 on Zoom](#)

This session led by Kate Thomas will provide Headteachers, Governors and Trustees with the resources and knowledge they need to confidently navigate the Trusts' complaint's procedures. Attendees will understand how to apply the procedure to best effect to support colleagues and ensure that complaints are dealt with fairly, openly and thoroughly.

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26 May 2023 (Issue 51)

## Training/CPD Calendars

Each Headteacher in the Trust has been issued with a central calendar of training/CPD events for 2022-23. Events for the coming half-term are captured below as a helpful reminder:

### St Benet's SOUTH (SBS)

W/C	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
05.06.23					
12.06.23		DoN Heads Forum; Y5/6 Group Network at AwD (15.00-17.00)	Senior Leaders Network at Cringelford Primary; Y3/4 Group Network at St Mary's (15.00-17.00)	St Mary's L&M CRE; EYFS Group Network at Garboldisham (15.00-17.00)	
19.06.23	Leaders Forum at Sancroft (09.30-12.30)	Diss L&M CRE; Y1/2 Group Network at NF (15.00-17.00)		NF L&M CRE	
26.06.23	Sancroft Curric CRE; DT & Art Subject Leads Network at Diss Jnr (14.00-16.30)	Sancroft Curric CRE; RE Subject Leads Network at NF (14.00-16.30)	Maths Subject Leader Network at Morley; Computing Subject Leads Network at St Mary's (14.00-16.30)	CRE at St Mary's Jnr with Aquinas Trust; Languages Subject Lead Network at Hethersett (14.00-16.30)	Music Subject Leads Network at Dickleburgh (14.00-16.30)
03.07.23	AwD L&M CRE; Humanities, Geogra- phy & History Subject Leads Network at Diss Infants (14.00-16.30)	St Benet's HT Day at OH; Science Subject Leads Network at AwD (14.00-16.30)	T&M CRE; SENDCo Network at Cringelford (13.00-17.00)	PE Subject Leads Network at NF (14.00-16.30)	PSHE Citizenship Subject Leads Network at Cringle- ford (14.00-16.30)
10.07.23	AIDP Workshop for Headteachers at Sancroft (09.00-16.00)	Sancroft Secondary CRE	Dickleburgh CRE with Aquinas Trust	Sancroft L&M CRE; English Subject Leads Network at Dickleburgh (09.00-16.00)	

### St Benet's NORTH (SBN)

W/C	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
05.06.23		Acle Primary CRE w/SN			
12.06.23	English Subject Lead Network at Hickling Infants	Diocesan Leadership Forum at DH (09.30-12.30)	Senior Leaders Network at Cringelford Primary	Lighthouse Fed CRE	Little Plumstead CRE
19.06.23		Swallowtail Fed CRE		Maths Subject Lead Network	
26.06.23					
03.07.23			SENDCo Network at Cringelford (13.00-17.00)	Worstead Primary CRE	
10.07.23		Leaders' Forum at OH (09.30-12.30) - Heads only			

26 May 2023 (Issue 51)

## And finally...

# NSPCC

The NSPCC's **Speak Out. Stay safe.** programme is a safeguarding programme that is on offer to all Primary Schools in Norfolk and surrounding counties free of charge.

There is now an online version of **Speak out. Stay safe.** This offer, available for children aged 5 to 11, includes access to video assemblies and supporting resources for use in the classroom.

They are also offering face-to-face workshops to Years 5 and 6 (where they have volunteer capacity). As capacity for the face-to-face workshops is limited, they are now taking bookings for the next academic year. They also have a few spaces left for July this year.

If you would like to find out more and reserve a session please contact the Norfolk Schools Co-ordinator Katie Bannister on 07736 465138 or [katie.bannister2@nspcc.org.uk](mailto:katie.bannister2@nspcc.org.uk). She will diary a telephone meeting in the first instance to discuss your proposed delivery dates/ numbers etc and will also guide you through the process of accessing the materials.

To find out more about **Speak out. Stay safe.** please follow this link: [Speak out Stay safe programme | NSPCC Learning](#)

