



# Teacher Person Specification

Skills set	Attributes	Essential	Desirable
Education and qualification	Qualified Teacher Status	✓	
Experience	Experience of teaching pupils in the primary phase or an exceptional ECT	✓	
	Demonstrate consistently GOOD or OUTSTANDING practice in the classroom	✓	
	A proven track record in raising achievement in own teaching	✓	
	Target setting, pupil tracking, analysing pupil attainment and achievement	✓	
	Evidence of relevant and up to date CPD		✓
	Experience of teaching pupils in more than one key stage		✓
	Experience of leading a subject area within the curriculum		✓
Skills, knowledge and attributes	High standards of integrity and a positive role model for pupils and staff	✓	
	Excellent ability to manage time effectively	✓	
	Effectively prioritised work habits/ work load	✓	
	Flexible and adaptable approach	✓	
	Good ICT skills	✓	
	Enjoys working collaboratively and seeking collaborative opportunities	✓	
	Excellent oral and written communication skills	✓	
	Strong interpersonal skills	✓	
	Carry out teaching duties in accordance with school policies and the national curriculum	✓	

