

## Harleston Sancroft Choir Visits O2 Arena for Young Voices

On Tuesday 16th January, the Primary Phase Choir of Harleston Sancroft Academy, alongside some of the pupils from the Secondary Phase, travelled to London to perform at the O2 Arena as part of the Young Voices choir.

Over 9,000 children from across the country filled the arena, plus support staff and parents. It was an unforgettable experience and the chance to enjoy performances from MC Grammar and 13-year old drumming legend Nandi Bushell.



**B-Comms is the fortnightly newsletter for Church of England schools who are Members or Approved Members of St Benet's Multi Academy Trust:**

Acle Primary, Alburgh with Denton Primary, Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Little Plumstead Primary, Morley Primary, Newton Flotman Primary, Scole Primary, St Mary's Junior and Tacolneston Primary.

**Schools working with us through the DfE's TSIO programme are:** Carleton Rode & Forncett Federation, Lighthouse Federation (Happisburgh Primary / St Mary's Endowed Primary); Pulham Primary, Swallowtail Federation (Catfield Primary / Hickling Infant / Sutton Infant) and Worstead Primary.



## Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast. Today's prayer can be heard [here](#).



## Trust Information

### Central Team Contact Details

The Diocese of Norwich Education Team (St Benet's, DNEAT, DoNESC) are based at **Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR**. This is also the registered address for St Benet's MAT.

The central phone number for St Benet's is **01603 550147**.



### Press & PR

Our PR Officer, **Kate Morfoot**, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: **07803 590 728** (inc out of hours) and [press@stbenets.org](mailto:press@stbenets.org).



### Footprints & Schools Flyer

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read [here](#).

If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at [holly.davy@dioceseofnorwich.org](mailto:holly.davy@dioceseofnorwich.org).

## Vacancies

For vacancies at St Benet's MAT please visit: [www.stbenets.org](http://www.stbenets.org).  
Please email your vacancies to: [robyn.redman@doneesc.org](mailto:robyn.redman@doneesc.org).





## Governance Update

Governance support both centrally and across all Trust schools is provided by DoNESC's Governance Team, led by Head of Governance Hannah Monk (centre) and with support from Tara Burrows, St Benet's Governance Officer (right) and Dawn Knights, DNEAT Governance Officer and Training Facilitator (left).



### Updated Admissions Policies

S07 Admissions Policies have recently been approved by the Executive Team. Editable versions have been sent to academy Heads and offices and are now available on the Resources Hub on the Trust website.

Please ensure that the relevant policy is personalised for your academy, uploaded to the Academy website (where required), and noted at the next LGC meeting. Please also ensure that all staff are given a copy/made aware of the updated policies.

### Data Breach Reminder

Please can we remind everyone to be vigilant about ensuring that inappropriate data is not accidentally shared via the use of interactive whiteboards in classrooms that are connected to teacher's laptops. Colleagues may be carrying out several areas of work on one device leading to a risk that pupil data is accidentally shown on screen.

Best practice would recommend that the information to be shared with the class is the only application open during teaching time, or, if that is not possible, that your display is extended to the whiteboard/screen and not duplicated. In a recent example, an email containing potentially sensitive pupil data was briefly displayed to a class. In that case the risk to the pupil was low, however we know that we may be communicating sensitive information about pupils that we really don't want to share with their classmates or even other members of staff.

To get into the habit of being mindful and careful is to engage in data protection by design and default - the GDPR gold standard.

## Safeguarding Update–1

From Louise Veeren, Head of Safeguarding



### Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

### Referrals to Services

There is an interesting article in The Guardian about referrals to services, particularly for neglect, which doesn't make for positive reading but shows that challenges are national:

<https://www.theguardian.com/society/2024/jan/20/teachers-in-england-left-to-support-at-risk-school-children-after-social-services-cuts#:~:text=The%20Observer-,Teachers%20in%20England%20left%20to%20support%20at,children%20after%20social%20services%20cuts&text=Increasing%20numbers%20of%20children%20suffering,England%20have%20told%20the%20Observer.>

We can challenge services if we feel our cases are stuck or not getting through.

Contact Louise to organise a case review to look at what we are doing, what more can be done and support with challenging services for further support. Remember, we see the children in our care every day and if it isn't right then we need to challenge services to support.

### Neglect Newsletter

There is a useful Neglect newsletter sent out via the Local Authority. If you do not receive this newsletter then contact [sharon.moore@norfolk.gov.uk](mailto:sharon.moore@norfolk.gov.uk) to go onto the mailing list. It is sent out monthly.

The education safeguarding team also send out newsletters to DSLs. Ensure that you are also on this mailing list: [educationsafeguarding@norfolk.gov.uk](mailto:educationsafeguarding@norfolk.gov.uk)

### Alternative Provision

The government have today published the thematic review into alternative provision.

Further information will come out in regard to our practice where needed. In the meantime please refer to our Alternative Provision Policy and contact Louise for any guidance and support on this:

<https://www.gov.uk/government/publications/alternative-provision-in-local-areas-in-england-a-thematic-review/alternative-provision-in-local-areas-in-england-a-thematic-review>

## Safeguarding Update-2

From Louise Veeren, Head of Safeguarding



### Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
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### Safer Recruitment

- The letter from the Diocese regarding those approved by the Bishop is awaiting approval from the Bishop before being available and this is expected shortly. Remember, this will only apply to those approved directly and not spouses of clergy or other volunteers. We will need to follow our own volunteer processes for this.
- It has come to light that Step Teachers do not have listed that they do overseas checks on their assurances that accompany the profiles of those who are working for them. This has been checked and they do this and it is in their policy but not on their website. If you are using Step Teachers ask them for their policy on this which you can put together with their other documentation. If we ask maybe they will change their assurance information.
- Aspens letter of assurance also does not state that they do overseas checks. They have said that they will amend the letter and resend as they do complete these checks. When this is available Louise will make this available to schools via IAMCompliant.

If you are shortlisting staff and wish HR to complete the online checks for you they will do this. Contact them via the Helpdesk.

### Prevent Risk Assessment

This has not been forgotten - it will be available next week. Final checks are being completed by Louise.

**LGFL - The London Grid for Learning:** <https://lgfl.net/safeguarding> and **SWGFL:** <https://swgfl.org.uk/>

Provide lots of information and training on safeguarding - some of this is free so take a look.

## Did you know...

St Benet's pays for all its employees to have free access to the Spectrum.Life employee wellbeing service. If you haven't registered yet, follow the simple instructions below to sign up online.

**The online platform is accessible from this link:**  
<https://donesc.spectrum.life/login?org=DoNESC>

On the home page you will be asked to enter your name and email address, create a password and choose who you work for from a drop-down menu (you should choose St Benet's) and this will then take you through to the welcome page. If you download the app it will ask for your Organisation Code which is DoNESC. If you have any problems registering, please contact [wendy.allsoop@donesc.org](mailto:wendy.allsoop@donesc.org)

**The Spectrum.Life service also includes access to 6 free counselling sessions (virtual or face-to-face) via the Employee Assistance Programme, access to a Discount Marketplace, advice on fitness, nutrition and many articles, videos and audios around wellbeing.**

There are weekly running guides, advice on stress, diabetes, sleep, menopause, heart health, exercise videos and much more.

**B-Comms will focus on some of these specific areas in future issues and your Headteachers will be receiving some promotional material to share with you.**

**We encourage you to sign up and make use of Spectrum.Life; it's there for your benefit!**



spectrum  
.life



Where  
**wellbeing**  
works.

## Upcoming Events

Future events arranged by the Trust will be listed here. Events just for St Benet's North are listed in purple.

Week commencing	Monday	Tuesday	Wednesday	Thursday	Friday
05.02.24	Twilight Pathway 3 at Sancroft (Prim) (16.00-19.00)	Twilight Pathway 1 at Sancroft (Prim) (16.00-19.00)	Twilight Pathway 2 at Sancroft (Prim) (16.00-19.00); Headteachers' Workshop at Orchard House (09.00-16.00)		ESL Network at Happisburgh
12.02.24		Strategy Development Day (for HTs) at Orchard House (09.00-16.00)	Trust Review Meeting (for Central Team only) at Orchard House (13.00-17.00)		CUSP Leaders Network at Acle (09.00-16.00)
19.02.24	<b>HALF TERM</b>				
26.02.24			Online SEND Network via Teams (15.45-17.45)		
04.03.24		Diocesan Leadership Forum (online) (13.00-16.00)			
11.03.24	MSL Network at Hickling; CUSP Science (15.45-17.15)	Leaders' Forum at Orchard House (HTs only) (09.00-14.00); CUSP Reading (15.45-17.15)	CUSP Art & Design (15.45-17.15)	CUSP History (15.45-17.15)	
18.03.24	ESL Network at Hickling; CUSP Writing (15.45-17.15)	CUSP Design Technology (15.45-17.15)	CUSP Geography (15.45-17.15)	CUSP Music (15.45-17.15)	
25.03.24	Coaching Training at Orchard House (09.00-16.00)	Headteachers' Workshop at OH (09.00-16.00)		<b>EASTER</b>	