



Hope Federation  
Enabling our children to flourish  
through the field of life



## Hope Federation of Church of England Primary Academies

Executive Headteacher: Mrs Belinda Allen

Web: [www.hopefederation.org](http://www.hopefederation.org)

### Key Stage 1 Teacher ~ Person Specification

Job Description	Essential	Desirable
<b>Qualifications</b>	Fully qualified teacher	Evidence of CPD and committed to further professional development
		Understanding of the EYFS curriculum
<b>Experience</b>	Experience of teaching or training in KS1	Experience of working in a Federation
<b>Skills</b>	Be able to demonstrate that they meet the national standards for teachers	Experience of teaching in more than one key stage in a primary school setting
	Have excellent classroom organisational and management skills	
	Be able to manage behaviour effectively through positive strategies and constructive feedback	
	Demonstrate effective communication skills – written and verbal to pupils, parents and all stakeholders	Knowledge of effective ways of working with parents and carers
	Ability to work collaboratively as a member of a team	Ability to work as a team member across a Federation
<b>Professional knowledge</b>	Knowledge of a range of teaching and learning styles	

	Sound knowledge of the National Curriculum and current developments	Knowledge of effective ways of working with parents and carers
	Sound knowledge of child development.	Understand the roles and responsibilities of other agencies working with schools
	Knowledge and understanding of the theory and practice of providing effectively for the individual needs of all children	Standards of teaching and learning throughout the school in the subject area you have led
	Sound knowledge of ICT to support learning	Confident user of ICT packages to support the

		curriculum and professional usage
	Knowledge and understanding of equal opportunities in school	
	Knowledge and understanding of the monitoring, assessment, reporting and recording of pupils' progress	Understanding of online data systems e.g. Pupil Asset
	Awareness of strategies to develop creatively and innovation in the curriculum	
<b>Other requirements and qualities</b>	Enthusiastic about teaching and learning	
	Willing to support the Christian ethos of the school	
	Awareness of safeguarding and welfare procedures	Experience of online reporting procedures e.g. Cura
	Commitment to involving parents in the education of their children	
	Committed to ensuring an inclusive environment for all pupils to succeed	

	Excellent communication skills both verbally and in writing, including through the use of IT	
	Able to prioritise, plan and organise own workload and that of others and meet deadlines	
	Able to develop positive working relationships with parents and families	
	Someone who is passionate about the learning and development of all children	
	Flexible, enthusiastic and has a sense of humour	