

Welcome to Swallowtail Federation!



Executive Headteacher Natalie Butcher with Trust CEO Richard Cranmer and pupils from Sutton CE Infant Academy



We offer a warm welcome to the staff, pupils and parents in Swallowtail Federation: **Catfield CE Primary, Hickling CE Infant and Sutton CE Infant Academies.**

The schools in Swallowtail Federation are led by Mrs Natalie Butcher as Executive Headteacher and are all based a short distance from each other in the north-east of the county. Catfield has 84 pupils, Hickling has 27 pupils and Sutton has 51 pupils. See the Trust [website](#) for further information.

Congratulations to Garboldisham Primary!

Garboldisham CE Primary Academy was inspected by **SIAMS** on 13th March and received a glowing report from the Inspector. The report found that the school's Christian vision, to '**Shine as a beacon of light**' (Matthew 5:14) was lived out by the school community. The report contained many positive comments, including:

'Ambitious leaders work hard to provide the best educational experiences for pupils.'

'The school community is harmonious. Pupils are positive, polite and treat each other very well. They live out the school's values, care for each other and have a strong sense of belonging.'

'Membership of St Benet's Multi Academy Trust and the Beacon Federation ensures this small village school is part of a bigger educational community. The federation provides a strong partnership between church schools which has led to Garboldisham's rapid and sustained school improvement.'

Executive Headteacher Moira Croskell commented, *"I am delighted that the inspector was able to clearly see how our Christian Vision is lived out by our whole school community. All of the staff have worked extremely hard, over a short period of time, to embed our Federation values, ethos and high expectations at Garboldisham. I am incredibly proud of the pupils, staff and this very positive and encouraging report."*



Executive Headteacher Moira Croskell with Assistant Headteacher Pippa Delaine and pupils of Garboldisham Primary

B-Comms is the fortnightly newsletter for Church of England schools who are Members of St Benet's Multi Academy Trust:

Acle Primary, Alburgh with Denton Primary, Catfield Primary, Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Hickling Infant, Little Plumstead Primary, Morley Primary, Newton Flotman Primary, Scole Primary, St Mary's Junior, Sutton Infant and Tacolneston Primary.

Schools working with us through the DfE's TSIO programme are: Carleton Rode & Forncett Federation, Lighthouse Federation (Happisburgh Primary & St Mary's Endowed Primary), Pulham Primary and Worstead Primary.

Sporting Achievements

Boxing Champ!

Congratulations to Harry Norfolk from Year 9 at Harleston Sancroft Academy who won a Gold Medal at the Bacup BoxCup 2024 held in Lancashire.

Harry used all his training in the final match and achieved a unanimous win to see him crowned Box Cup Gold champion. **Well done Harry!**



Race for Life for Cancer Research UK

 Morgana James



Morgana's Race for Life



Morgana James, Receptionist at Harleston Sancroft Academy, is taking part in Race For Life's Norwich Pretty Muddy 5k on Saturday 11th May.

If you would like to support Morgana then please click on the link below:

<https://fundraise.cancerresearchuk.org/page/morganas-race-for-life-14>

London Marathon Success for Mark Carlyle

One of the Trust's Improvement Directors, Mark Carlyle, successfully completed the London Marathon last Sunday, finishing in a fantastic 3hrs 52minutes. Mark was raising money for Guide Dogs for the Blind, a charity which has supported one of the pupils at Morley Primary Academy, where Mark was Interim Headteacher last year.

Well done Mark!



Good Luck to Ben Aylmer!



Ben, Y5/6 teacher at Scole Primary and Maths Lead for Diss & Scole Primary Academy Partnership, is running the Cromer Marathon on Sunday 28th April in aid of a local charity, Star Throwers Cancer Support in Wymondham.

We wish Ben every success and if you would like to sponsor him, please visit his JustGiving page here: <https://www.justgiving.com/page/ben-aylmer-1703866035427>



Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast. Today's prayer can be heard [here](#).

Trust Information

Central Team Contact Details

The Diocese of Norwich Education Team (St Benet's, DNEAT, DoNESC) are based at **Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR**. This is also the registered address for St Benet's MAT.

The central phone number for St Benet's is **01603 550147** or you can email **the Central Team via info@stbenets.org**.



Press & PR

Our PR Officer, **Kate Morfoot**, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: **07803 590 728** (inc out of hours) and press@stbenets.org.

Diocesan Communications

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read [here](#).



If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at holly.davy@dioceseofnorwich.org.

It is the responsibility of the Diocesan Board of Education to oversee the strategic direction for all schools and academies within the Diocese of Norwich. That's 107 schools in total across St Benet's, DNEAT and LA maintained schools. The DBE has just published its next Strategic Plan covering the period 2024-2030. We encourage you to have a look [here](#).

Vacancies

For vacancies at St Benet's MAT please visit: www.stbenets.org. Please email your vacancies to: robyn.redman@donesc.org.



Operational Updates from DoNESC

DoNESC (Diocese of Norwich Education Services Company) provide St Benet's with back office services including HR, Finance, Payroll, Governance and Estates.

Update on Health & Safety Committee

The Health and Safety Committee meets once a term and comprises of representatives from St Benet's MAT, DoNESC, DNEAT and a representative from the HR team.

The purpose of the Committee is to inform and discuss any new legislation, any RIDDOR reportable incidents that have occurred, any changes within the Trusts concerning health and safety, and to independently review health and safety audits and risk assessments.

It can also be used to highlight any common issues that have been identified through the health and safety audit process.

Meeting minutes can be requested by any member of staff via: info@stbenets.org.

The Committee also provides a forum for members to raise any concerns, questions or suggestions they may have regarding health and safety. For further information please contact: estates@donesc.org.



Local School Nature Grants



There are £500 grants on offer to schools in England, Scotland and Wales for outdoor learning equipment.

The offer includes an outdoor learning training course for school staff as well. Further details available by following the link below:

<https://ltl.org.uk/projects/local-school-nature-grants/>

This could be a good starting point for any schools that are uncertain of how to incorporate outdoor learning into their teaching.

Safeguarding Update-1

From Louise Veeren, Head of Safeguarding



Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

CPOMS

It has been discussed at the DSL meeting and in feedback where to put information that comes in from outside agencies. Schools have also raised that they would like to have something further as a category for this. Therefore, over the next week I will be adding the following to your categories. This is not a directive to use these, but I think from feedback it would be helpful to schools if they were there. Please contact me with any queries:

- ⇒ **Contact with External Agency**
- ⇒ Telephone Call
- ⇒ Text Message
- ⇒ Email
- ⇒ Face to Face Conversation
- ⇒ Face to Face Meeting
- ⇒ Virtual Meeting

Physical and Emotional Abuse

As we are now partway through the year, it is pertinent to refresh ourselves on some of the training that was completed in September. In particular, the signs and indicators of abuse and responding to a disclosure. The NSPCC video is a short but helpful reminder on how to respond to a disclosure. It can be a concern for staff that they are doing the right thing but remember that if the child has chosen to talk to you, you are a good part of the way there:

- * [Signs and Indicators of Abuse](#)
- * [What is Child Abuse](#)
- * [I am compliant training on types of abuse](#)
- * [NSPCC video - responding to a child disclosure](#)
- * [Signs and Indicators of Abuse Video](#)

Online Safety

We had a good discussion at the DSL Network regarding online safety and I was made aware of the Breck Foundation. There are lots of good resources on here that you can use:

<https://www.breckfoundation.org/breck-resources>

I will be further exploring how we can support with this continuing concern.

Safeguarding Update–2

From Louise Veeren, Head of Safeguarding



Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

Wake Up Wednesday

A reminder that the National College have a campaign called Wake Up Wednesday. This is a series of posters that can be sent out via bulletins to help educate on internet safety:

<https://nationalcollege.com/guides>

Filtering and Monitoring

On the website shared area under 'Safeguarding' there is a form that needs to be completed and sent over to Rydal to set up the alerts for Headteachers for the monitoring of internet usage in the school. It will inform you of any breaches that have occurred.

This is provided by Smoothwall in conjunction with Rydal. The system on this will give you the information on the website that has been attempted to be accessed and the IP address that this has come from.

The Trust have purchased a SENSO package which will provide further monitoring of internet usage by keyboard search on devices.

This will provide alerts linked to the user of the device. This will be set up over the summer term and full training will be given. Headteachers will be contacted to request the list of DSL's that they require to receive the alerts.

Governance Update

Governance support both centrally and across all Trust schools is provided by DoNESC's Governance Team, led by Head of Governance Hannah Monk (centre) and with support from Tara Burrows, St Benet's Governance Officer (right) and Dawn Knights, DNEAT Governance Officer and Training Facilitator (left).



The latest [Governance Bulletin - 16 April 2024](#) is now available on GovernorHub.

New Trust Policy

The following policy has recently been approved:

⇒ **NS11 Parent, Carer and Visitor Conduct Policy**

The policy has been uploaded to the St Benet's website (<https://stbenets.org/about-us/model-policies/>), an editable version has been sent to academy Headteachers and offices and is now available on the Resource Hub in the Trust website.

Please ensure that this policy is personalised for your academy, uploaded to your school website (where required), and noted at your next LGC meeting. Please ensure that all staff are aware that this policy is now in circulation.

If you have any queries, please contact the Governance Team via the DoNESC Helpdesk.



SIMON JACKSON FOOTBALL COACHING

May Half Term Football Fun

VENUE:
Hartismere School, Castleton
Way, Eye, Suffolk, IP23 7BL.

Dates:
29th May 2024

Time: 10:00pm - 15:00pm

Boys and Girls aged 6-14 welcome

- ✓ UEFA A Licensed Lead Coach
- ✓ FA Youth Award
- ✓ Current EFL Academy Coach
- ✓ Fully Insured
- ✓ FA Level 2 EFAIF
- ✓ Enhanced DBS Disclosure

 SJFootballcoaching@outlook.com

 **07871323181**

 SJFootballcoaching.co.uk

 **Sjcoach2021**

Did you know...

St Benet's pays for all its employees to have free access to the Spectrum.Life employee wellbeing service. If you haven't registered yet, follow the simple instructions below to sign up online.

The online platform is accessible from this link:
<https://donesc.spectrum.life/login?org=DoNESC>

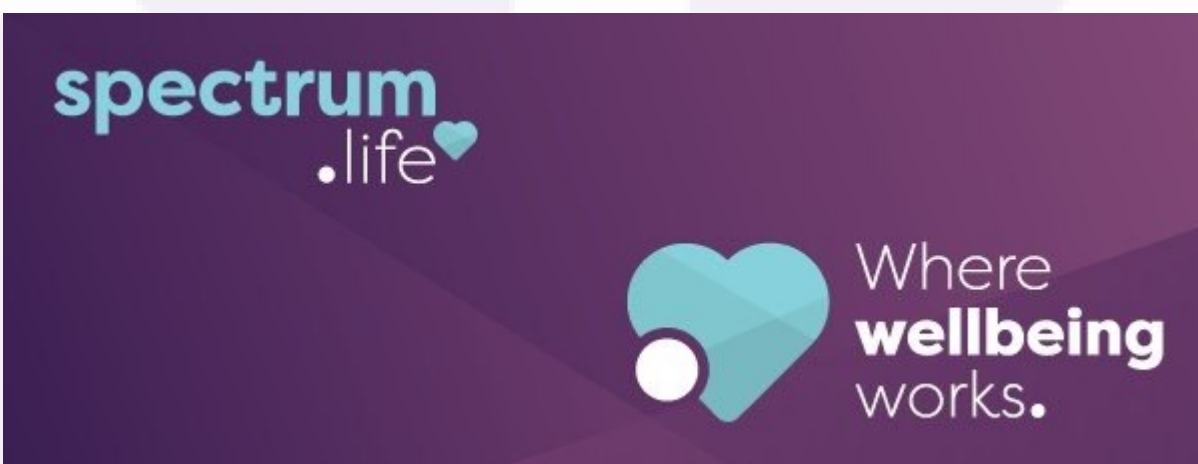
On the home page you will be asked to enter your name and email address, create a password and choose who you work for from a drop-down menu (you should choose St Benet's) and this will then take you through to the welcome page. If you download the app it will ask for your Organisation Code which is DoNESC. If you have any problems registering, please contact wendy.allso@donesc.org

The Spectrum.Life service also includes access to 6 free counselling sessions (virtual or face-to-face) via the Employee Assistance Programme, access to a Discount Marketplace, advice on fitness, nutrition and many articles, videos and audios around wellbeing.

There are weekly running guides, advice on stress, diabetes, sleep, menopause, heart health, exercise videos and much more.

B-Comms will focus on some of these specific areas in future issues and your Headteachers will be receiving some promotional material to share with you.

We encourage you to sign up and make use of Spectrum.Life; it's there for your benefit!



Upcoming Events

Future CPD events arranged by the Trust will be listed here. Events just for St Benet's North schools are listed in purple.

Week commencing	Monday	Tuesday	Wednesday	Thursday	Friday
29.04.24	Sancroft Primary CARD & ARM; CUSP RE-online (15.45-17.15)	Dickleburgh Primary CARD; CUSP Computing-online (15.45-17.15)	Garboldisham Primary CARD; Beacon Federation ARM	Morley Primary CARD; Tacolneston & Morley Fed ARM; Sancroft Secondary ARM	Acle Primary CARD; EYFS Network at Newton Flotman (09.00-16.00)
06.05.24	Bank Holiday	Little Plumstead CARD; Acle & Little Plumstead ARM	Leaders' Forum (for HTs) at Orchard House (09.00-14.00)	St Mary's Junior ARM; SEND Network at Little Plumstead (09.00-16.00)	
13.05.24		ESL Network CANCELLED		Trust Review Meeting (Central Team only) at OH (09.00-12.30)	
20.05.24	Y2 Moderation Session with Kelly Stokes CANCELLED	HT Workshop at OH: Ofsted Readiness (09.00-16.00)	SEND Network at Diss Infants (09.00-16.00)	MSL Network at Worstead (09.00-16.00)	

Walkthus Instructional Coaching

Following training on 25th/26th March led by Jane Price (Harleston Sancroft Academy-Primary Phase) and Laura Richardson (St Mary's Junior Academy), we offer our congratulations to our newly-trained Walkthus Instructional Coaches:

Stacy Street, Kelly Stokes, Kirsten Parker, Ben Aylmer, Simon Hipwell, Debbie Caley, Mark Carlyle, Paul Seeman, Pierce Hunt, Alec Sanders, Moira Croskell, Leigh Goodhew, Pippa Delaine, Sophie Hicks, Adam Riley, Natalie Butcher, Laura Watts, Andrew Phoenix

We offer our thanks to Diss Junior Academy for hosting the training and to Jane and Laura for leading the sessions with such skill and enthusiasm.

Coaching Surgery Dates

Please make a note of these dates for upcoming Coaching Surgeries:

- ◇ 15th May, 3.30-5.00pm ONLINE
- ◇ 10th July, 3.30-5.00pm ONLINE

GoogleMeet Link: meet.google.com/dwm-hwvx-vuk **PIN:** 712 106 583#