



The newsletter for schools in St Benet's MAT

Tacolneston Pupil Wins Art Competition!

Special congratulations to Ben, a Year 5 pupil in Sparrowhawks Class at Tacolneston, who, along with the rest of the class, took part in a competition to design a heraldry shield.

The competition was set up by Wymondham Arts Forum to create artwork for two new wooden shields which will be handcrafted and built into a new part of the building at Becket's Chapel in Wymondham. And Ben's artwork has been chosen as a winner!

It will be amazing to have his artwork made into a permanent part of the Becket's Chapel building. **An impressive achievement, Ben - well done!**



Harleston Sancroft Pupil Swims With Sharks to Raise Money for School Nature Area

Harleston Sancroft Academy (Primary Phase) has begun a nature recovery project with one brave pupil undertaking a dive with sharks to raise money for the scheme.



10-year old Finley undertook a scuba dive with sharks, raising <u>over £500</u>! He embraced the challenge of his sponsored dive at an aquarium in Skegness. He said: "I was nervous but once the dive took place, I was excited to see the sharks up close."

The pond area at the school had become overgrown and inaccessible to the children, but thanks to the Brockdish Waveney Volunteers for Nature, The Conservation Volunteers Norfolk, Harleston Round Table and Shaw Things, a local parent and landscaper, it has now been cleared and tidied, creating a beautiful, tranquil place for nature and learning.

A £300 grant from South Norfolk Council also helped towards replacing the pond platform. Once the platform is complete, a plaque will be added in recognition of Finley's brave efforts and the platform will be named, 'Finley's Bridge.'

Mrs Beverley Beaumont, Early Years Lead said: "Climate change and global warming is having a negative impact on our wildlife and at the primary phase of the school, we are very lucky to have wonderful school grounds which incorporate a wooded area, hay meadow and now, a partially revamped pond area enabling wildlife to flourish, something we as a school are passionate about."



Pupils of Harleston Sancroft Academy in their Nature Area with Finley (at the back)

Over the summer holidays, families are being invited to contribute to our Nature Recovery project further by building bird boxes, bee houses and hedgehog homes. A competition is also being opened for the children to name the new Nature Area and create a logo which will be displayed on the fence.

B-Comms is the fortnightly newsletter for Church of England schools who are Members of St Benet's Multi Academy Trust:

Acle Primary, Alburgh with Denton Primary, Catfield Primary, Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Hickling Infant, Little Plumstead Primary, Morley Primary, Newton Flotman Primary, Scole Primary, St Mary's Junior, Sutton Infant and Tacolneston Primary.

Schools working with us through the DfE's TSIO programme are: Carleton Rode & Forncett Federation, Lighthouse Federation (Happisburgh Primary & St Mary's Endowed Primary), Pulham Primary and Worstead Primary.

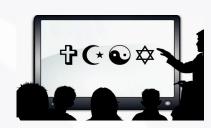




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Primary RE Survey for Norfolk Schools

Norfolk SACRE (Standing Advisory Council for Religious Education) is working with RE Adviser, Chris Allen [Diocese of Norwich and RE Hubs Lead for East] to bring training days for primary level RE leaders, wherever they are in their career journey.



We've included a survey that we'd like you to fill in so we can get a clearer idea of the training needs of Norfolk teachers. As an incentive for your participation in our survey we would like to offer you a place (or places) at one (or more) of our training sessions in the coming months. These are FREE to attend (school to cover supply costs only). Session details are below and will be held at Diocesan House, Dereham Road, Easton, Norwich NR9 5ES:

Friday 28 June 2024 9.30-12pm: RE Subject Leadership Toolkit

A 12-part toolkit training session that unpacks the core role of an effective RE Leader in a primary school. You will leave with lots of practical information, tools and next steps to move your role forward in school.

Friday 28 June 2024 1.30-4pm: RE and Inspection

In this session we will unpick the requirements of an Ofsted inspection and focus on a deep dive into RE. We will look at how to prepare as an RE Leader, what governors need to know and also explore a series of aide memoirs to support you.

Friday 12 July 2024 9.30-12pm: How to teach Multi-disciplinary RE

In this session we will unpack each of the three lenses of the Norfolk Agreed Syllabus. We will consider the methodologies for each lens and how these can be taught. We will look at a range of useful resources to support multi-disciplinary RE teaching to enable each enquiry question you teach in your school to be distinctive.

Friday 12 July 2024 1.30-4pm: Assessment, Moderation and Exemplification in RE

In this session we will explore the different ways to record and assess RE. we will unpack the different ways to assess disciplinary and substantive RE knowledge as well as the methodologies of each discipline in RE. practical resources, exemplification guides and real-life examples will be looked at. An opportunity to moderate your schools work with other schools will also be included so you can externally verify your schools RE output.

Please be as honest as you can when answering the survey. We are expecting to hear from teachers who may have never used the agreed syllabus and would like to start their RE Curriculum all the way to experienced RE leaders who are looking to improve their disciplinary knowledge, subject leadership and ability to assess in RE. Wherever you are on that scale we would love to hear from you. The survey should take you no longer than 15 minutes to complete, including booking the FREE training.

Please copy this link into your address bar to complete the survey and book your FREE training: https://forms.office.com/e/WEmzqYLVJb

The survey is now open and will close on 14 June 2024.





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Prayer for the Day

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast. Today's prayer can be heard <u>here</u>.

Trust Information

Central Team Contact Details

The Diocese of Norwich Education Team (St Benet's, DNEAT, DoNESC) are based at Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR. This is also the registered address for St Benet's MAT.





Press & PR*

Our PR Officer, Kate Morfoot, should be your first point of contact for any press/media enquiries or if you have any good news stories from your academy which you would like to publicise. Her contact details are: 07803 590 728 (inc out of hours) and press@stbenets.org. *Please note that from 31st May you should contact 01603 550147 or info@stbenets.org with any press enquiries.

Diocesan Communications

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read **here**.



If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at holly.davy@dioceseofnorwich.org.

It is the responsibility of the Diocesan Board of Education to oversee the strategic direction for all schools and academies within the Diocese of Norwich. That's 107 schools in total across St Benet's, DNEAT and LA maintained schools. The DBE has just published its next Strategic Plan covering the period 2024-2030. We encourage you to have a look **here**.

Vacancies







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Safeguarding Update-1

From Louise Veeren, Head of Safeguarding



Safeguarding

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

A reminder of training:

Prevent Risk assessment Training - 6th June

The next DSL meeting agenda will be supported by Russell Cole to support us with our Prevent Risk assessments.

A reminder of our Harmful Sexual Behaviour Training Session on Wednesday 19th June at 15.45

Please sign up through this form: https://forms.office.com/e/sAQdZTtXtB. The session is online and will really support us with working with families of children we have concerns over HSB in school.

Child Safeguarding Practice Review Webinars

The child safeguarding practice preview panel are running a series of webinars. Sign-up to the newsletter is here: http://eepurl.com/g6z_Tf

The webinars are here:

You may be particularly interested in the first one as this focuses on professional challenge.

Leadership, culture and risks outside the family Tuesday 4th June, 09.00 to 11.00

This event will consider the key messages arising from the Panel's latest annual report, with a focus on the key practice themes:

- Effective leadership and culture supporting critical thinking and professional challenge.
- Keeping a focus on risks outside the family.

Hosts: Annie Hudson, Jenny Coles, Ian Critchley

Mailchimp Survey (list-manage.com)





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Safeguarding Update-2

From Louise Veeren, Head of Safeguarding



Safeguarding

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The webinars are here:

Risk assessment, cultural identity and lived experience Wednesday 5th June, 14.00 to 16.00

This event will consider the key messages arising from the Panel's latest annual report, with a focus on the key practice themes:

- . The importance of a whole family approach to risk assessment and support.
- Giving central consideration to racial, ethnic and cultural identity and the impact on the lived experience
 of children and families.

Hosts: Annie Hudson, Jenny Coles, Jahnine Davis

Mailchimp Survey (list-manage.com)

Domestic abuse and the vulnerability of babies Wednesday 19th June, 10.00 to 12.00

This event will consider the key messages arising from the Panel's latest annual report, with a focus on the key practice themes:

- Domestic abuse and harm to children working across services.
- Recognising and responding to the vulnerability of babies.

Hosts: Annie Hudson, Jenny Coles, Sally Shearer

Mailchimp Survey (list-manage.com)

CPOMS

Now that the majority of the schools are using CPOMS and Louise Veeren is a user in every school this means that she can be alerted to incidents. For example, if you are contacting Louise to discuss a case then you can alert Louise so she can read the background prior to your discussion.

If you have noted in CPOMS that you have discussed an incident or that you have contacted Louise then please alert Louise to this so then she can provide an acknowledgement. This will support and strengthen record keeping.





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Governance Update-1

Governance support both centrally and across all Trust schools is provided by DoNESC's Governance Team, led by Head of Governance Hannah Monk (centre) and with support from Tara Burrows, St Benet's Governance Officer (right) and Dawn Knights, DNEAT Governance Officer and Training Facilitator (left).



The latest Governance Bulletin - 14 May 2024 is now available on GovernorHub.

Governor monitoring visits in school are an important part of good governance. They are opportunities for governors to learn about the school and apply the "Read, Said, Seen" principle to what they are told in meetings and reports.

There are a few things to keep in mind for everyone when governors are monitoring in school:

- 1. All visits <u>must</u> be arranged in collaboration with the school, including any teachers whose class or event governors may visit.
- 2. If it's not written down it didn't happen All visits <u>must</u> be recorded on a governor monitoring form. This is important evidence of good governance.
- 3. The outcomes <u>must</u> be shared with the staff who took part before being fed back to the rest of the governors no-one likes surprises in a room full of people.

For more information and resources please see the <u>Monitoring Resources folder on GovernorHub</u>, which includes and overall guidance document and "What do we do and how do we do it" guides for all different areas of monitoring.

Governance Live Training reminder (to book click on the course name)

Introduction to Monitoring in Church Schools and Academies

Thursday 23 May at 16.00

Zoom

This course clarifies the governor's role in, and the reason for, monitoring and evaluation and will equip attendees with the confidence to carry out a formal visit to their school/academy.

Preparation for Ofsted: embedding good and outstanding governance.

Tuesday 4 June at 16.00

Zoom

This course will help governors prepare for a forthcoming Ofsted Inspection and give an overview of the expectations of outstanding governance.

Introduction to the SIAMS Schedule for Governors

Wednesday 12 June at 14.00

Zoom

This introductory course is designed for governors within Voluntary Aided, Voluntary Controlled, Foundation church schools and academies.

RE - Complying with Statutory Duties: Norfolk Agreed Syllabus, SIAMS and Ofsted

Tuesday 18 June at 13.00

Zoom

RE is a fundamental part of any school's curriculum provision. How this is designed (intent), delivered (implementation) and assessed (impact) needs careful consideration. This will be explored for governors in terms of the statutory requirements, RE as a curriculum subject being evaluated by your schools compliance with the Norfolk Agreed Syllabus, Statutory Inspections of Anglican and Methodist Schools (SIAMS) and Ofsted current evaluation schedule.





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Governance Update-2

Data Protection Update

From Hannah Monk, Data Protection Officer

I want to thank everyone who has engaged with the mandatory data protection training so far and everyone helping with the gradual roll out to all staff. If you have not been asked to complete the training yet, don't worry, this is an ongoing project, and it will reach everyone by the end of the Autumn term.



For action

All schools are reminded to make sure that they have selected the Confidential Waste Destruction Certificate task from the Assets and Tasks list on IAM Compliant for your school. Once you have selected the task you will receive automated reminders to ensure that you are not only carrying out the compliance activity, but it is being recorded to evidence compliance.

If you are not sure how to select the task in IAM Compliant please raise a ticket via the DoNESC Helpdesk and we will be happy to help.





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Issue No: 69 24.05.24

Did you know...

St Benet's pays for all its employees to have free access to the Spectrum.Life employee wellbeing service. If you haven't registered yet, follow the simple instructions below to sign up online.



The online platform is accessible from this link: https://donesc.spectrum.life/login?org=DoNESC

On the home page you will be asked to enter your name and email address, create a password and choose who you work for from a dropdown menu (you should choose St Benet's) and this will then take you through to the welcome page. If you download the app it will ask for your Organisation Code which is DoNESC. If you have any problems registering, please contact wendy.allsop@donesc.org



The Spectrum.Life service also includes access to 6 free counselling sessions (virtual or face-to-face) via the Employee Assistance Programme, access to a Discount Marketplace, advice on fitness, nutrition and many articles, videos and audios around wellbeing.

There are weekly running guides, advice on stress, diabetes, sleep, menopause, heart health, exercise videos and much more.

B-Comms will focus on some of these specific areas in future issues and your Headteachers will be receiving some promotional material to share with you.

We encourage you to sign up and make use of Spectrum.Life; it's there for your benefit!







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Upcoming Events

Future CPD events arranged by the Trust will be listed here. Events just for St Benet's North schools are listed in purple.

Week commencing	Monday	Tuesday	Wednesday	Thursday	Friday
03.06.24			EYFS Network at The Belfry Overstrand (09.30-16.00)		
10.06.24		Diocesan Leadership Forum–online (13.00-16.00)	ESL Network at Happisburgh (09.00-16.00) N.B. LOCATION CHANGE		MSL Network at Diss Infants (09.00-16.00)
17.06.24		Strategy Develop- ment Day for Heads at OH (09.00-16.00)		Headteachers' Workshop at OH-Focus on Ofsted Readiness (09.00-16.00); Online SEND Network via Teams (15.45-17.30)	
24.06.24			ESL Network at St Mary's Junior (09.00-16.00); MSL Network at Little Plumstead (09.00-16.00)		
01.07.24				Leaders' Forum at OH (09.00-14.00)	
08.07.24		Headteachers' Day at OH (focus on coaching in pm (09.00-16.00)		Trust Review Day for Central Team at OH (09.00-16.00)	
15.07.24			EYFS Network at Little Plumstead (09.00-16.00)		

Coaching Surgery Date

Please make a note of this date for the upcoming online Coaching Surgery:

♦ 10th July, 3.30-5.00pm ONLINE

GoogleMeet Link: meet.google.com/dwm-hwvx-vuk PIN: 712 106 583#