



The newsletter for schools in St Benet's MAT

## **Fantastic Fundraising by Alburgh with Denton Primary Pupils**

Since October, Year 5 children at Alburgh with Denton Primary Academy have been working with Miss Francis on the 'Dirt is Good' project. This is designed to empower young people with challenges, tools and ideas to take action to help create a better world.

Working in two groups, they came up with their projects after researching the United Nations global goals and thinking about values that are important to themselves. They decided to support 'Operation Help the Homeless' (OHTH) and 'The Money Savers'.



OHTH have now completed their project. This culminated in a trip to St Martins Housing Trust in Norwich on July 8th. Together they presented a whole school assembly, researched homeless charities, organised a non-uniform day and cake sale, encouraged children to do an at-home fundraiser, and collected money and donations of items the charity needed.





We are incredibly proud of them for their achievement, raising an incredible £270 on top of collecting boxes full of donations. They chose to spend £70 in Asda purchasing further items and the remaining £200 they handed to the charity. The charity were incredibly grateful and it was a wonderful opportunity for the children to visit the headquarters and hear about what a difference their donations will make.



Well done to **Rosie, Zak, Elliott, Alex, Lauren, Henry, Olivia, and James**! The Money Savers project is ongoing, and we will keep you updated with their project news next term.

## Dickleburgh Primary Stage a Stunning Version of Shakespeare's The Tempest

Last week St Benet's CEO, Richard Cranmer, attended a performance of The Tempest by pupils at Dickleburgh Primary Academy. Afterwards he emailed the Central Team, Chair of Trustees, DoNESC CEO and Diocesan Director of Education with his review:

"Yesterday I had the absolute pleasure to see Dickleburgh's performance of The Tempest (musical). You won't be surprised to hear that it was simply out of this world."

"In trying to describe it I feel like one of those people who write reviews of shows...'Simply stunning!'.....
'The musical of the year!'......'Blown away!'"



"If you fancy being reminded about the joy of schools and children, and why we all do the jobs we do - it is a great tonic!!"

#### B-Comms is the fortnightly newsletter for Church of England schools who are Members of St Benet's Multi Academy Trust:

Acle Primary, Alburgh with Denton Primary, Catfield Primary, Dickleburgh Primary & Pre-school, Diss Junior Academy, Diss Infant Academy & Nursery, Garboldisham Primary, Harleston Sancroft Academy, Hickling Infant, Little Plumstead Primary, Morley Primary, Newton Flotman Primary, Scole Primary, St Mary's Junior, Sutton Infant and Tacolneston Primary.

Schools working with us through the DfE's TSIO programme are: Carleton Rode & Forncett Federation, Lighthouse Federation (Happisburgh Primary & St Mary's Endowed Primary), Pulham Primary and Worstead Primary.





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## Harleston Sancroft Academy Celebrate the Norfolk Show and Their School Prom

On Thursday 27th June, students from the A Team at Harleston Sancroft Academy had the privilege of attending the Royal Norfolk show.

Students loved being able to spend time with each other in a different environment and were able to soak up all that the show had to offer.

Some of them met members of the Royal family, some watched pigs race and some spent all of their money on the fairground rides.

Overall, the students and staff had a wonderful day, they were just sad they couldn't stay longer!

Year 11 students attended their Prom last month at Dunston Hall. 80 students took part, dressed in black tie and evening gowns, supported by 20 members of staff.



## Farewell to Angela!



After an amazing 42 years, Angela Pigney, who works in the kitchen at Harleston Sancroft Academy (Secondary Phase) will be retiring on Friday 19th July.

Angela's departure will be marked by a whole school assembly and also by her appearance on the cover of well-known (fake) celebrity magazine, Oi!

We thank Angela for her decades of service to the children and staff of Sancroft and wish her a long and happy retirement.





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On Wednesday 19<sup>th</sup> June, 18 staff from across St Benet's schools attended a SEND-focused CPD day at The Wherry School in Norwich, a specialist school for pupils with Autism.

The day consisted of an introduction and wider contextual information from Rachel Quick (Principal), followed by a tour of the school and an opportunity to speak with school leaders. After this, staff attended a series of informative workshops led by specialist practitioners on Raising ASD Awareness, ASD in Girls & Gender Differences, and Exploring Wherry Support Plans.

Later, there was the opportunity to spend time in classes, watching teachers in action and speaking with pupils to find out what makes The Wherry School so effective. Feedback about the day was incredibly positive and everyone left full of practical ideas and inspiration to take back into their own schools. We are very grateful to Dani Williams and Sarah Baker for hosting this day, and we are looking forward to Day 2 in the Autumn term.







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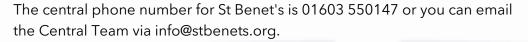
## **Prayer for the Day**

The Church of England have an app called Time to Pray, which releases a new prayer twice a day as a short podcast. Today's prayer can be heard <u>here</u>.

## **Trust Information**

### **Central Team Contact Details**

The Diocese of Norwich Education Team (St Benet's, DNEAT, DoNESC) are based at Orchard House, Hall Lane, East Tuddenham, Norfolk NR20 3LR. This is also the registered address for St Benet's MAT.





### **Press & PR**

From 31st May 2024 you should contact 01603 550147 or info@stbenets.org with any press enquiries.

#### **Diocesan Communications**

Footprints magazine and the Schools Flyer are circulated to all Diocesan schools. The latest editions can be read **here**.

If you would like your school to be featured in Footprints please contact Holly Davy, PA to the Diocesan Director of Education, at <a href="https://holly.davy@dioceseofnorwich.org">holly.davy@dioceseofnorwich.org</a>.



It is the responsibility of the Diocesan Board of Education to oversee the strategic direction for all schools and academies within the Diocese of Norwich. That's 107 schools in total across St Benet's, DNEAT and LA maintained schools. The DBE has just published its next Strategic Plan covering the period 2024-2030. We encourage you to have a look **here**.

### **Vacancies**

For vacancies at St Benet's MAT please visit: **www.stbenets.org**.

Please email your vacancies to: <a href="https://hredonesc.org">hr@donesc.org</a>.







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## **Operational Updates from DoNESC**

DoNESC (Diocese of Norwich Education Services Company) provide St Benet's with back office services including HR, Finance, Payroll, Governance and Estates.

## **Summer Holiday Payroll Planning**

\* FAO: Headteachers/School Business Managers

If you are on summer holidays during the 'lock and approve' period in August, please could you ensure that all August queries, variances, timesheets, absences, terminations or end/extension of contract changes are entered into Edupay and approved on or before your summer holiday commences.

If you require assistance with the approval of your August 24 payroll, please email: payroll@donesc.org, titling your email: [Academy name] - August 24 Payroll Approval Required.

Many thanks, **Jayne Stainer Payroll & Pension Administrator** 

## **Catering Contract Roll Out**

We are pleased to be able to let you all know that we are now in a position to be able to confirm the dates that Nourish will be taking on the catering provisions in your schools. The process is going to be done in five stages:



#### Autumn Term

1st September - those schools who have currently have in-house catering 4<sup>th</sup> November (after half term) - first group of those schools currently with Aspens

25<sup>th</sup> November - first group of schools currently with Norse

2<sup>nd</sup> December - the rest of the schools currently with Norse. Additionally, the intention is that those with Edwards & Blake and Wensum Trust will come across on this date as well

#### Spring Term

6th January - final group of schools currently with Aspens

The rollout schedule has been emailed to Headteachers separately.

The staff who are delivering your catering provision though the various incumbent suppliers (Norse, Aspens and Edwards & Blake) have been informed and they will be going through a TUPE process aligned to these dates, as have any Trust employed staff.

Nourish have been working closely with the schools who are joining them straight after the Summer break to make sure that the transition is as smooth as possible. They will be working with all of the rest of the schools next term and their dedicated Account Manager, SallyAnne Avis, will be in contact with you next term to arrange initial introductory meetings. During these meetings she will be talking to you about current catering arrangements, run through procedures and menus, discuss any concerns and to generally make the transfer as smooth as possible for all.

This is for information only at the point and further details including pricing will be shared ahead of the rollout next term.

If you have urgent queries, contact wendy.allsop@donesc.org





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# **Governance Update**

Governance support both centrally and across all Trust schools is provided by DoNESC's Governance Team, led by Head of Governance Hannah Monk (centre) and with support from Tara Burrows, St Benet's Governance Officer (right) and Dawn Knights, DNEAT Governance Officer and Training Facilitator (left).

\*\*The latest Governance Bulletin - 25 June 2024 is now available on GovernorHub.\*\*



## **\$16 Safeguarding Policy**

The recently reviewed, updated and approved policy has been uploaded to the St Benet's website (<a href="https://stbenets.org/about-us/model-policies/">https://stbenets.org/about-us/model-policies/</a>).

Please ensure that this policy is personalised for your academy, uploaded to the Academy website (where required), and noted at the next LGC meeting. Please ensure that all staff are aware that this policy has been updated and is now in circulation.

If you have any queries, please contact the Governance Team via the DoNESC Helpdesk.





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# Safeguarding Update-1

### From Louise Veeren, Head of Safeguarding



### **Safeguarding**

- Never think you have done enough in creating a safer culture
- Always believe it could happen here
- Keep safeguarding high on everyone's agenda
- Never rely on one process to keep children safe

## **Safeguarding Policy**

Please note the information on the Governance Update page on the Safeguarding Policy. There is a reduction in the amount that is required to be personalised. Schools are required to add in the DSL names, safeguarding governor and detail around curriculum.

### **CPOMS**

Training has now been completed for all schools for CPOMS. Thank you to all schools for the time given to this. We will continue to develop the usage and the functionality of this.

### **Looking Forward to Next Year:**

DSL Network Meetings: 19 September 24 7 November 24 23 January 25 27 February 25 1 May 25 13 June 25

Note that there is not an expectation that the lead DSL attends.

## September Safeguarding Training

For September training please use the Local Authority training which we have been advised will be released soon.

### **Transfer of Files**

Please ensure that all pupil files are transferred within five days at the start of September. Note that this should be much easier this year as the majority of our schools are on CPOMS. The electronic transfer of records does not negate the discussions and conversations that you have with DSLs at new schools re: important cases. If you have pupils going to non-CPOMS schools, you can run a report through CPOMS for the CPOMS files. Old Cura files are on CPOMS but downloading them for a non-CPOMS school is time consuming so for support with this contact Louise.

#### **Overseas Checks**

Overseas checks will now cover 3 months in the last 10 years and not 'ever in your adult life'.

We will now allow the use of the update service within our schools. This comes into effect immediately. The Policy will change from September.





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# Did you know...

St Benet's pays for all its employees to have free access to the Spectrum.Life employee wellbeing service. If you haven't registered yet, follow the simple instructions below to sign up online.



The online platform is accessible from this link: <a href="https://donesc.spectrum.life/login?org=DoNESC">https://donesc.spectrum.life/login?org=DoNESC</a>

On the home page you will be asked to enter your name and email address, create a password and choose who you work for from a dropdown menu (you should choose St Benet's) and this will then take you through to the welcome page. If you download the app it will ask for your Organisation Code which is DoNESC. If you have any problems registering, please contact wendy.allsop@donesc.org



The Spectrum.Life service also includes access to 6 free counselling sessions (virtual or face-to-face) via the Employee Assistance Programme, access to a Discount Marketplace, advice on fitness, nutrition and many articles, videos and audios around wellbeing.

There are weekly running guides, advice on stress, diabetes, sleep, menopause, heart health, exercise videos and much more.

B-Comms will focus on some of these specific areas in future issues and your Headteachers will be receiving some promotional material to share with you.

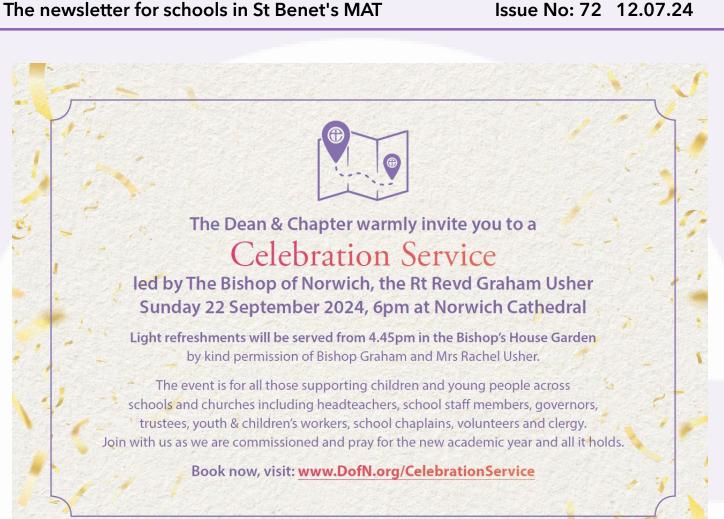
We encourage you to sign up and make use of Spectrum.Life; it's there for your benefit!







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To book your place visit <a href="https://www.DofN.org/CelebrationService">www.DofN.org/CelebrationService</a>.





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# **Upcoming Events**

Future CPD events arranged by the Trust will be listed here. Events just for St Benet's North schools are listed in purple.

OH = Orchard House, Hall Lane, East Tuddenham NR20 3LR

Week commencing	Monday	Tuesday	Wednesday	Thursday	Friday
15.07.24			EYFS Network at Little Plumstead (09.00-16.00)		
02.09.24	INSET Day	INSET Day			
09.09.24			LA Data Support- Early Results Session at OH (09.00-12.00)		
16.09.24			AwD ARM (09.00-10.30);	Online DSL Network (15.45-16.45);	Sancroft Primary ARM (09.00-10.30);
			Beacon Fed ARM (11.00-13.00);	Swallowtail Fed ARM (11.00-13.00);	Sancroft Secondary ARM (11.00-12.30);
			Diss PAP & Scole ARM (14.00-16.00)	T&M Fed ARM (14.00-16.00)	Lighthouse Fed ARM (14.00-16.00)
23.09.24	NF ARM (09.00-10.30);		SEND Network (09.00-16.00)		
	St Mary's Jnr ARM (11.00-12.30);				
	Acle/LP ARM (14.00-16.00)				
30.09.24	ESL Network (09.00-16.00)	Leaders' Forum at OH (09.00-14.00)		PiXL National Conference	
07.10.24		St Benet's CUSP Champions Day at Acle Primary		RSL Group (15.40-16.40)	
14.10.24	LA Data Support- Provisional Results/ KS2 QLA Session at OH (13.30-16.30)		EYFS Network (09.00-16.00)		
21.10.24					INSET Day

Any questions? Contact suzannah.kay@stbenets.org





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## **End of Year Messages**



As the academic year draws to a close I would like to thank everyone for their part in another hugely successful year.

Together, we have enabled the children and young people in our care to learn and grow within communities founded on strong Christian values.

I would like in particular to thank to those governors and trustees who give so generously of their time as volunteers; it is very much appreciated.

It would be lovely to see you at the Celebration Service in the Cathedral in September to recognise our achievements together.

I wish you a happy and safe break and look forward to returning feeling refreshed and rested in September.

# Richard Cranmer CEO



I recently finished writing my thesis and wanted a complete break from detailed archival research. Therefore, I scanned my shelves of books that have, over the years, challenged and inspired my views about education.

I turned to one of my favourites, a personally signed copy of Sir John Jones' 2010 book 'The Magic-Weaving Business'. This, to me, is a must for anyone with an interest in learning and teaching, whether they are a teacher or not.

As you prepare for a great and highly deserved Summer break I'd like to leave you with a short piece from Sir John that has always tickled my grey cells and made me appreciate even more all those committed to learning and learners. Sir John reflected:

I often wonder why doctors take the Hippocratic Oath, soldiers have the Oath of Enlistment and yet there is no oath for those who are entrusted with the futures of our young? So, with the help of Professor Bart McGattrick, here goes:

I do solemnly swear that I will, to the best of my ability, work with the young to help:

- form people of love, care and compassion who have a deep appreciation of beauty
- develop people who serve others by their gifts
- raise people to distinction

So help me God.

Have a great holiday, come back refreshed and take the oath or create your own!

Very best wishes to all after a very challenging year.

Fred Corbett
Chair of Trustees