



Disclosure of Salaries

Higher Paid Staff Report 2023-24 and 2024-25

As set out in the Academy Trust Handbook, the Trust must publish on its website the number of employees whose benefits exceeded £100,000, in £10,000 bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

DATA

In line with the requirements, the remuneration disclosure is set out below. The number of employees whose employee benefits exceeded £100,000 was as follows:

2023-24

Combined Salary & Employer Pension* Contributions	Number of Employees
£100,001 - £110,000	0
£110,001 - £120,000	1
£120,001 - £130,000	0

2024-25

Combined Salary & Employer Pension* Contributions	Number of Employees
£100,001 - £110,000	2
£110,001 - £120,000	0
£120,001 - £130,000	1

* The Government's Teachers Pension Scheme employer contribution rate was 23.68% between September 2023 to March 2024, and 28.68% from April 2024.

Further details on executive pay are provided in the Trust's financial statements. These are available on the Trust's website.

Our Trust Values are Honesty | Courage | Compassion | Hope