Diocese of Norwich
St Benet's
Multi Academy Trust

Gender Pay Gap Report

Under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017, any school with 250 or more employees must publish a gender pay gap statement on their website, which includes specific information about how both males and females are paid.

Public sector organisations must publish their statement by 30 March each year.

Based on 438 full-pay relevant employees at March 2025.

Median Gap: 58.6% (-2.9% on last year)
Mean Gap: 28.7% (-4.6% on last year)

Hourly Pay Quarter	Women	Men	Change in women % from last year
Upper	76%	24%	+6%
Upper middle	78%	22%	-2%
Lower middle	88%	12%	-5%
Lower	92%	8%	0

No bonuses were paid during this timescale.

Further comparisons can be found here: https://www.gov.uk/find-gender-pay-gap-data